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JOHN F. HARKNESS, JR. EXECUTIVE DIRECTOR

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December 1, 2005

Juan Pablo Gonzalez-Sirgo, Chair Grievance Committee 11"C" 370 Minorca Avenue Coral Gables, Florida 33134

RE: Grievance Committee 11"C"

Dear Mr. Gonzalez-Sirgo:

As you know, your three (3) year term as Member and Chair of Grievance Committee "C" of the Eleventh Judicial Circuit has come to an end. During this time you performed your duties in a superb manner and you were an efficient grievance committee chair.

Your generosity in devoting so much of your valuable time and skills to the work of the Committee is greatly appreciated and your services will be greatly missed. Needless to say, serving on a grievance committee is a difficult and usually a thankless job. Nevertheless, you unhesitatingly performed your responsibilities, always being fair to both the accused and the complainant.

Throughout your term as a Member and Chair, you have shown dedication and devotion to the pursuit of servicing the Bar and the public.

Enclosed please find a Certificate for Meritorious Public Service. On behalf of The Florida Bar and myself, I thank you for your kind cooperation and service to the Committee.

With warmest regards, I remain

Very truly yours,

CARLOS A. LEÓN

Bar Counsel

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Enclosure